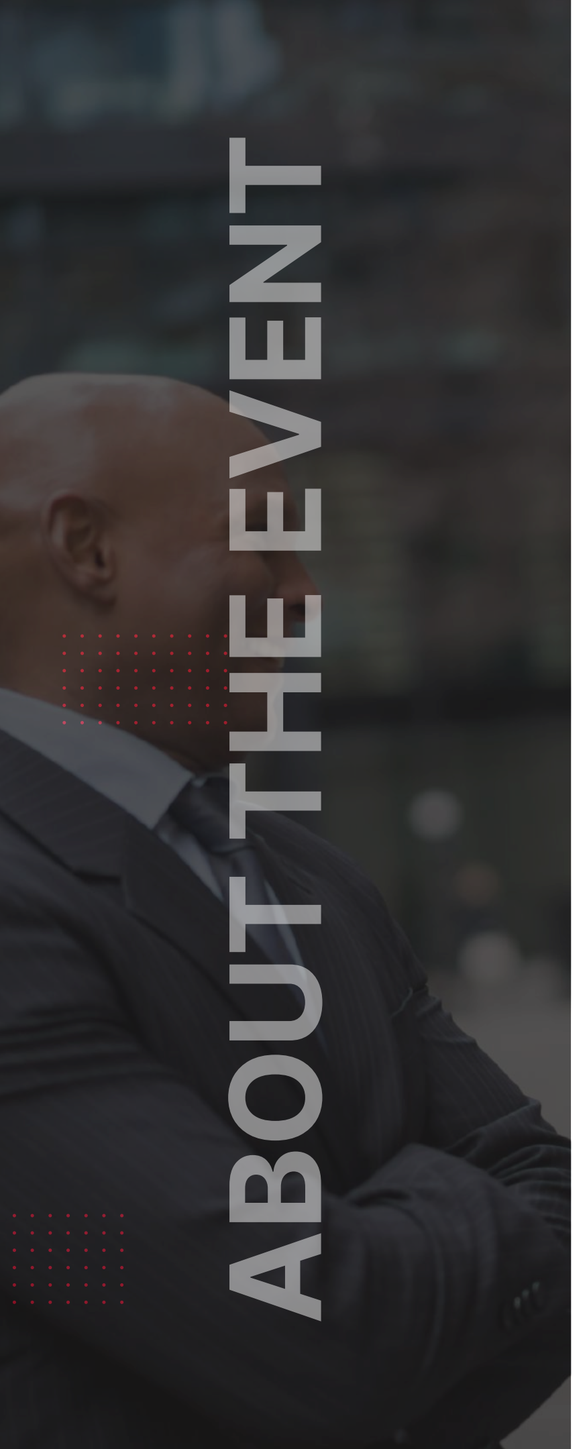
BEEngaged MAGAZINE

B-BBEE VERIFICATION AND CONSULTING SUMMIT (ROUND TABLE) 2026

FROM COMPLIANCE TO CREDIBILITY

IN COLLABORATION WITH:

50th ANNIVERSARY | BMF | UNIVERSITY OF JOHANNESBURG



ABOUT THE EVENT

DATE: 20-21 MAY 2026 VENUE TBC

The purpose of this roundtable is to create a safe, solutions-driven space for open dialogue between verification agencies, consultants, corporates, policy influencers, and transformation stakeholders. At a time when South Africa's socio-economic fabric is under pressure, it is crucial that we engage candidly on the challenges and opportunities within the B-BBEE framework, and work collectively to ensure its impact is real, sustainable, and inclusive.

WHY THIS ROUNDTABLE MATTERS

- Clarity & Consistency: Stakeholders often face varied interpretations of the Codes. A unified platform with the Commissioner, SANAS, legislators, corporates and other stakeholder allows us to address grey areas andalign expectations.
- Future of Transformation: As global ESG standards rise and local pressures mount, we need tointerrogate how B-BBEE evolves in practice—not just compliance but meaningful empowerment.
- Collective Voice: Consultants, verification agencies, corporates, and regulators rarely sit at the same table. This roundtable willbridge that gap, fostering trust andaccountability.
- Strategic, risk-focused and ethics-driven seminar for organisations and professionals who take transformation seriously and want B-BBEE to deliver real, sustainable impact

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TO STIMULATE ROBUST ENGAGEMENT, WE PROPOSE THE FOLLOWING

GUIDING QUESTIONS:

1. What does the future of B-BBEE look like in the next 10 years, and how can it remain relevant in driving transformation?
2. How do we balance compliance with meaningful impact—beyond scorecards, into real economic empowerment?
3. What are the recurring challenges verification agencies and consultants face with interpretation and implementation of the Codes?
4. How can stakeholders collectively address fronting practices and restore credibility in the transformation journey?
5. How do ESG, sustainability, and global investment trends intersect with South Africa's B-BBEE framework?
6. What opportunities exist to strengthen collaboration between regulators, practitioners, and the private sector?

EXPECTED OUTCOMES

DELEGATES WILL

1. Understand systemic risks and red flags in B-BBEE implementation
2. Gain practical tools to govern and audit B-BBEE initiatives
3. Learn how to structure ethical, defensible B-BBEE strategies
4. Improve and strengthen collaboration between the Commissioner, SANAS, legislators, corporates, consultants and verifiers.
5. Leave with actionable insights, templates and frameworks?

EVENT PLAN

DAY ONE

ROUND TABLE DIALOGUE

DAY TWO

COMPANY EXHIBITIONS

AGENDA

DAY ONE

08:30 – 09:00
Registration & Networking Breakfast

09:00 – 09:30 | Opening Keynote
The Real State of B-BBEE in South Africa
- Political, economic and regulatory context
- Why mistrust in B-BBEE is growing
- Where and how the system is being abused

09:30 – 10:45 | Session 1: The Broken Middle
“One-Stop Shops”, Conflicts of Interest & Inflated Targets
- How abuse occurs in practice
- Case study: ESD, SED & Skills spend being recycled
- Why corporates often miss the real impact
- Legal and reputational risks

10:45 – 11:00 | Tea Break

11:00 – 12:30 | Session 2: Verification vs Consulting — Where Is the Line?
- Independence and objectivity explained
- What verification agencies can and cannot do
- How consulting practices compromise outcomes
- Managing ethical boundaries

12:30 – 13:30 | Lunch

13:30 – 15:00 | Session 3: B-BBEE Spend Protection
“How Corporates Lose Millions Without Knowing It”
- Red flags in B-BBEE contracts
- Pricing manipulation in ESD & SED
- How to properly audit B-BBEE initiatives
- Role of internal audit and risk committees

15:00 – 15:15 | Tea Break

15:15 – 16:30 | Session 4: Panel Discussion — Who Guards the Guards?
- Verification agencies
- Consultants
- Beneficiary organisations
- Corporate compliance leaders

16:30 – 17:00 | Day 1 Wrap-Up
- Key insights and uncomfortable truths
- Practical reflection and preparation for Day 2

DAY TWO

09:00 – 09:30 | Opening Reflection & Audience Q&A
- Key lessons from Day 1
- Clarifying unanswered questions

09:30 – 11:00 | Session 5: Designing Clean, Defensible B-BBEE Strategies
- Separation of powers model
- Independent ESD & SED governance
- Contracting best practices
- Budget controls and reporting

11:00 – 11:15 | Tea Break

11:15 – 12:45 | Session 6: The Future of B-BBEE
- Measuring real impact vs paper compliance
- Selecting credible beneficiaries
- Avoiding fronting and “grant recycling”
- Building long-term enterprise development models

12:45 – 13:45 | Lunch

13:45 – 15:00 | Session 7: What Happens If the Codes Change?
- Potential amendments or repeal scenarios
- Skills migration in the B-BBEE industry
- What professionals must do to remain relevant
- ESG, SDGs and B-BBEE integration

15:00 – 16:15 | Break-Away Practical Clinics (Session 8)
Participants work through real-world cases
- Corporates & SOEs
- Consultants & Verification Agencies
- ESD / SED Implementers
- Risk identification and corrective action design

16:15 – 16:45 | Final Take-Aways & Close
- Practical tools and templates provided
- Optional B-BBEE Ethics Charter pledge
- Certification of attendance

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Corporate Package (3–5 delegates)	R5,200 per person
Consultants & Verification Agencies	R6,500

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- Full access to both days of the event
- Meals and refreshments
- Comprehensive seminar workbook
- Practical tools and checklists
- Certificate of attendance

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